Schedule 3.9
Capitalization Study Update 2020

iberty August 7, 2020

Analysis and Methodology

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- 2 From time to time since 2010, EGNB/Liberty management has reviewed and undertaken studies
- 3 to understand the drivers of O&M costs and to establish the appropriateness of the rates used to
- capitalize some of its costs. Since 2012, O&M has been allocated based on two catetegories: 4
- 5 "Capital" and "Existing Customer Base" with capitalization rates set according to a methodology
- 6 adopted at that time and approved by the Board. Revisions of the study and rates have occurred
- 7 and been filed with the Board regularly, most recently in 2013 and in 2015. The methodology for
- allocating O&M costs has remained consistent with the Capitalization Study since then. 8
- 9 In July 2020 under Liberty ownership, the utility reviewed the operations and departments and
- prepared a revised Capitalization Study to capture operational changes. The results are reflected 10
- in the 2021 Budget. The July 2020 study has resulted in the overall increase in capitalization 11
- 12 percentage resulting from the utility's return to growth activities since 2015 and continued focus
- on growth under the new Liberty ownership. The methodology for allocating O&M costs has 13
- 14 remained consistent with the capitalization study prepared in 2015. Capitalization of corporate
- allocations has been revised to 32.08% based on the Liberty Utilities 2018 & 2019 Indirect 15
- Overhead Capitalization Study Results provided as Appendix B in Schedule 3.7 Corporate 16
- Allocations Report. The 2020 study is submitted to the Board for approval as part of the 2021 rate 17
- application and 2021 Budget. 18

August 7, 2020

Table 1 1

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1			Capitalization	Expense		Employees by Dept		
2	Cost Centre Name	Cost Centre	% Allocated to Capital	% Allocated to Existing Customer Base	Total	2021		2021 EUB Budget
3	Marketing & Communications	25329	60.9%	39.1%	100.0%	2	\$	408,694
4	Sales	25330	61.8%	38.2%	100.0%	6	\$	826,588
5	Trade Ally	25332	100.0%	0.0%	100.0%	3	\$	212,643
6	Workforce Management	25337	35.7%	64.3%	100.0%	6	\$	337,106
7	Procurement	25350	26.9%	73.1%	100.0%	2	\$	1,455,632
8	Construction & Maintenance	25351	2.4%	97.6%	100.0%	17	\$	1,788,267
9	Metering & Regulation	25352	16.5%	83.5%	100.0%	4	\$	444,134
10	Service	25353	34.5%	65.5%	100.0%	14	\$	1,085,455
11	Planning & Operational Reliability	25354	50.4%	49.6%	100.0%	4	\$	485,945
12	Regulatory & Forecast	25361	0.0%	100.0%	100.0%	1	\$	513,785
13	Customer Care	25362	16.8%	83.2%	100.0%	9	\$	872,605
14	Upstream	25363	0.0%	100.0%	100.0%	0	\$	156,296
15	Business Development	25330-BD	56.2%	43.8%	100.0%	1	\$	55,840
16	Tech Training & QA	25354-TT	34.3%	65.7%	100.0%	1	\$	249,699
17	Enviro Health & Safety	25354-EHS	30.5%	69.5%	100.0%	1	\$	300,829
18	Step 1: average		28.0%	72.0%	100.0%	71	\$	9,193,519
19	IT	25312	32.1%	67.9%	100.0%	6	\$	1,656,242
20	Financial Reporting	25311	31.9%	68.1%	100.0%	12	\$	2,192,869
21	Step 2: average		29.2%	70.8%	100.0%	89	\$	13,042,631
22	Human Resources	25320	31.9%	68.1%	100.0%	0	\$	2,726,617
23	Step 3: average		29.7%	70.3%	100.0%	89	\$	15,769,248
24	Senior Management	25300	29.7%	70.3%	100.0%	6	\$	889,742
25	Totals		29.7%	70.3%	100.0%	95	\$	16,658,990
26								
27	Senior Management Group (SMG)		% Allocated to Capital	% Allocated to Existing Customer Base	Total	2021		2021 EUB Budget
28	Distribution Operations		20.2%	79.8%	100.0%	41	\$	4,510,625
29	Customer Experience		22.1%	77.9%	100.0%	15	\$	1,209,712
30	Marketing & Sales		66.7%	33.3%	100.0%	12	\$	1,503,766
31	Finance & Control		30.6%	69.4%	100.0%	20	\$	5,304,744
32	Human Resources & Regulatory		26.8%	73.2%	100.0%	1	\$	3,240,402
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As in previous capitalization studies, Cost Centres have been broken down into four steps. 4

29.7%

29.7%

Step 1: 5

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- Managers of cost centres included in the first level completed forms to allocate O&M costs into 6
- 7 the two categories identified above; costs that could be easily identified were allocated
- accordingly, and other costs were determined based on logical allocators (e.g., employee time). 8
- 9 These cost centres were:

Management Group

Totals

- Marketing and Communications 10
- Sales 11
- 12 Trade Ally

100.0%

100.0%

70.3%

70.3%

889,742

\$ 16,658,990

- Workforce Management
- Procurement
- Construction and Maintenance
- Metering and Regulation
- 5 Service
- Planning and Operational Reliability
- Regulatory and Forecast
- Customer Care
- 9 Upstream
- Business Development
- Technical Training and Quality Assurance
- Environment, Health and Safety
- 13 **Step 2:**
- 14 Cost centres (IT and Financial Reporting) whose main function is to provide support or service to
- other departments must allocate costs based on the results of the "front line" cost centres.
- IT was allocated 32.08% based on the Liberty Utilities 2018 & 2019 Indirect Overhead
- 17 Capitalization Study Results for capitalization of Corporate Allocations.
- Financial Reporting was allocated based solely on the weighted average of the Level 1
- results (weighted by 2021 forecast dollars) and the 32.08% for Corporate Allocations.
- 20 **Step 3**:
- Human Resources was allocated by using the total salaries in the cost centres in Levels 1
- 22 & 2 and applying the allocations for the respective cost centres. It also used the 32.08%
- rate for Corporate Allocations.

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1 <u>Table 2</u>

Capitalization Study Update 2020 - Human Resources

				Capitalization	Expense		
Cost Centre Name	Cost Centre	Total O&M Salary		% Allocated to Capital	% Allocated to Existing Customer Base	Total	
Corp Finance	25311	\$	896,702	31.9%	68.1%	100.0%	
IT	25312	\$	(53,886)	32.1%	67.9%	100.0%	
Marketing & Communications	25329	\$	126,782	60.9%	39.1%	100.0%	
Sales	25330	\$	655,182	61.8%	38.2%	100.0%	
Trade Ally	25332	\$	223,995	100.0%	0.0%	100.0%	
Workforce Management	25337	\$	348,915	35.7%	64.3%	100.0%	
Procurement	25350	\$	111,596	26.9%	73.1%	100.0%	
Constr & Main	25351	\$	1,321,847	2.4%	97.6%	100.0%	
Metering & Regulation	25352	\$	334,203	16.5%	83.5%	100.0%	
Service	25353	\$	1,137,073	34.5%	65.5%	100.0%	
Planning & Oper. Reliability	25354	\$	392,675	50.4%	49.6%	100.0%	
Regulatory & Forecast	25361	\$	-	0.0%	100.0%	100.0%	
Upstream	25363	\$	-	0.0%	100.0%	100.0%	
Customer Care	25362	\$	469,431	16.8%	83.2%	100.0%	
Tech Training & QA	25354-TT	\$	98,549	34.3%	65.7%	100.0%	
Enviro Health & Safety	25354-EHS	\$	104,309	30.5%	69.5%	100.0%	
Business Development	25330-BD	\$	66,520	56.2%	43.8%	100.0%	
Salary Total		\$	6,233,894	31.9%	68.1%	100.0%	

3 **Step 4:**

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Senior Management were allocated based on the averages of the first three levels. As Senior
Management is responsible for the overall organization it was felt that this would be the
most appropriate method of allocation.

7 Conclusion

- The Capitalization rates resulting from the study are a fair representation of the current business environment and revised business operations. The study maintained the same process and analysis as reviewed by PWC during the 2015 Capitalization Study filed in the Matter 306 during the 2016 Rate Application. Liberty will review the study periodically based on the business environment and operations to verify that the current and projected capitalization rates are still applicable and
- will make revisions where necessary.

1 Additional information (2015 vs. 2020 results)

- 2 In 2020, higher customer attachments as well as application of the 32.08% Corporate Allocations
- 3 resulted in increased capitalization rates. The effect was most visible in the following departments:
 - Planning and Operational Reliability: The increase in capitalization rate was primarily due to the restructuring of the organization and additional attachment activities versus maintenance activities which were predominant in 2015.
 - Customer Care: The increase in capitalization rate was a result of additional Call Center personnel and movement of Billing personnel from Finance to Customer Care.
 - Service: The increase in capitalization rate was attributed to more inspection work done of new attachments.
- 11 Further, there are four new cost centres which were created namely: Business Development, Trade
- 12 Ally, Technical Training and Quality Assurance, and Environment, Health and Safety.
- 13 Construction and Maintenance continues to operate with the in-house model established in 2013.
- Workforce Management, previously referred to as Work Management Center, was formed in 2013
- and includes the costs of the Attachments department.

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1	Year	Cost Centre Name	Cost Centre	% Allocated to Capital	% Allocated to Existing Customer Base	Employees by Cost Centre	Costs
2	2015	Engineering, Q&A	25354	14.1%	85.9%	3	\$ 396,607
3	2020	Planning & Operational Reliability	25354	50.4%	49.6%	4	\$ 485,945
		•	•	•	.		
					% Allocated to		

4	Year	Cost Centre Name	Cost Centre	% Allocated to Capital	% Allocated to Existing Customer Base	Employees by Cost Centre	Costs	
5	2015	Customer Care	25362	2.5%	97.5%	4	\$	1,224,557
6	2020	Customer Care	25362	16.8%	83.2%	9	\$	872,605

7	Year	Cost Centre Name	Cost Centre	% Allocated to Capital	% Allocated to Existing Customer Base	Employees by Cost Centre	Costs
8	2015	Service & Inspection	25353	22.7%	77.3%	15	\$ 955,293
9	2020	Service	25353	34 5%	65.5%	14	\$ 1 085 455

1 <u>Table 4</u>

Senior Management Group (SMG)	% Allocated to Capital	% Allocated to Existing Customer Base	2021	2021 EUB Budget
Distribution Operations	20.2%	79.8%	41	\$ 4,510,625
Customer Experience	22.1%	77.9%	15	\$ 1,209,712
Marketing & Sales	66.7%	33.3%	12	\$ 1,503,766
Finance & Control	30.6%	69.4%	20	\$ 5,304,744
Human Resources & Regulatory	26.8%	73.2%	1	\$ 3,240,402
Management Group	29.7%	70.3%	6	\$ 889,742
Totals	29.7%	70.3%	95	\$ 16,658,990
) 2015 - Summary		% Allocated to		
Senior Management Group (SMG)	% Allocated to Capital	Existing Customer Base	2015	2015 EUB Budget
Distribution Operations	18.7%	81.3%	44	\$ 3,827,298
Customer Experience	17.1%	82.9%	14	\$ 3,005,345
Marketing & Sales	71.5%	28.5%	6	\$ 1,349,780
Finance & Control	18.3%	81.7%	27	\$ 3,245,878
Human Resources & Regulatory	18.9%	81.1%	0	\$ 3,524,453
Management Group	23.1%	76.9%	6	\$ 1,132,902
Totals	23.1%	76.9%	97	\$ 16,085,655
2020 Changes over 2015				
Senior Management Group (SMG)	% Allocated to Capital	% Allocated to Existing Customer Base	2015	2015 EUB Budget
Distribution Operations	1.5%	-1.5%	(3)	\$ 683,327
Customer Experience	5.0%	-5.0%	1	\$ (1,795,633)
Marketing & Sales	-4.8%	4.8%	6	\$ 153,986
Finance & Control	12.3%	-12.3%	(7)	\$ 2,058,866
Human Resources & Regulatory	7.9%	-7.9%	1	\$ (284,051)

3 The overall average Capitalization increased to 29.7% from 23.1% in 2015. The revision is based

6.6%

-6.6%

- 4 on changes in operational staffing and departments mainly due to business changes resulting from
- 5 higher customer attachments as well as application of 32.08% Corporate Allocation across all cost
- 6 centres.

27 Management Group

28 Totals

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August 7, 2020

(243, 160)