



Section 7.0 – Curriculum Vitae

March 3, 2023

CURRICULUM VITAE: Gilles Volpé

EDUCATION

1988 Bachelor of Business Administration,
University of New Brunswick

BUSINESS EXPERIENCE

2009 – Present Liberty/Enbridge, Fredericton, NB

2012 – Present Vice President/General Manager, Liberty Gas NB
Fredericton, NB

Responsible for providing overall strategic and policy direction for Liberty/EGNB and for overseeing its ongoing development and operations.

2016 – 2019 General Manager, Enbridge St. Lawrence Gas
Massena, NY

Responsible for providing overall strategic and policy direction for ESLG and for overseeing its ongoing development and operations.

2016 – 2019 General Manager, Gazifère
Gatineau, QC

Responsible for providing overall strategic and policy direction for Gazifère and for overseeing its ongoing development and operations.

2009 – 2012 Manager, Customer Experience

Member of the Senior Management Group, responsible for delivery of the overall customer experience, including installations, service, billing, and customer care activities.

1988 – 2008 NBTel/Bell Aliant, NB



2007 - 2008	General Sales Manager - Wholesale Carrier Services Responsible for Bell Aliant's wholesale and carrier suite of services to national and international telecom carriers.
2006 - 2007	Team Lead - Customer Engagement, IP Evolution Team Responsible for the development and implementation of the IP Evolution professional services practice.
2005 - 2006	Industry Sales Manager- Education Responsible for the sales and service development strategy in the development of ICT solutions for the Education industry in Atlantic Canada.
1996 - 2005	Director- Government of New Brunswick Accounts Responsible for the Province of New Brunswick, in the development and sales of ICT based solutions and services.
1988 - 1995	Various Other Positions within NBTel Including Senior Industry Manager - Education, Multimedia Applications Manager, District Sales Manager, Communications Consultant

REGULATORY EXPERIENCE

New York State Public Service Commission	Engaged in proceedings for a franchise area expansion rate filing.
Régie de l'énergie du Québec	Appeared as a witness in regulatory proceedings, representing Gazifère on matters related to rates.
New Brunswick Energy and Utilities Board	Appeared as a witness in regulatory proceedings, representing Liberty/EGNB on matters related to rates, rate review and the rate



setting methodology.

OTHER EXPERIENCE

2020 - present	Member of the Conseil Économique du Nouveau Brunswick (CÉNB) Board of Directors
2019 - present	Member of the Canadian Gas Association (CGA) Board of Directors
2019 - present	Member of the Atlantic Chamber of Commerce NB Provincial Advisory Committee
2003 - 2008	Member of the New Brunswick Research and Productivity Council (RPC) Board of Directors
2002 - 2003	President of New Brunswick Information Technology Week, as part of Industry Canada's National IT Week
2001	Member of the Government of Canada Millennium Scholarships New Brunswick Review Committee
1998	Senior Consultant, NBTel Global Inc., Sydney Australia
1996 - 1997	Member of the Board of Directors, New Brunswick Training Group Inc.
1994 - 2000	Co-President and member of the Board of Directors of Dialogue New Brunswick
1993 - 1994	President (1993-1994) of the Board of Junior Achievement of the Republic of Madawaska



CURRICULUM VITAE: David T. Lavigne

EDUCATION

2000	Masters of Business Administration (MBA) University of New Brunswick
1994	Certified Management Accountant Designation (CMA)
1990	Bachelor of Commerce, Mount Allison University

BUSINESS EXPERIENCE

2009 – Present	Liberty/Enbridge, Fredericton, NB
2019 – Present	Liberty Utilities (Gas New Brunswick), Fredericton, NB Director, Finance and Regulatory Member of the Senior Management Group, responsible for leadership and strategic direction for the Finance and Regulatory team.
2014 – 2019	Enbridge Gas New Brunswick, Fredericton, N.B. Senior Manager, Corporate Services Member of the Senior Management Group, responsible for leadership and strategic direction for the Corporate Services team.
2000 – 2014	NB Power, Fredericton, NB
2013 – 2014	Business Director Member of the Senior Team for Transmission & System Operator Division, responsible for financial and regulatory activities
2012 – 2013	Superintendent of Facilities (Pt. Lepreau Nuclear Station) Responsible for facility operation, leadership of employees, and



	aligning work with regulatory and industry standards.
2010 – 2012	Director of T&D Construction Services Responsible for the management of construction activities for the Transmission and Distribution Group.
2006 – 2010	Director of Transmission Services Responsible for management and execution of maintenance and construction activities.
2001 – 2006	Business Director Responsible for leadership and strategic direction of the business team.
2000 – 2001	Assistant Controller (Transmission & Distribution Unit) Responsible for leading the financial accounting and reporting functions.
1998 – 2000	Irving Transportation Services, Fredericton, NB
1998 – 2000	Manager of Accounts Payable Responsible for payment processing of five transportation companies.
1997 – 1998	Department of Health & Community Services, Province of New Brunswick, Fredericton, NB
1997 – 1998	Internal Auditor Responsible for internal audit activity.
1991 – 1997	Blue Cross of Atlantic Canada, Moncton, NB
1991 – 1997	Business Analyst, Team Leader & Field Auditor Responsible for performing on-site audits and investigations.



REGULATORY EXPERIENCE

New Brunswick Energy

and Utilities Board Appeared as a witness at a number of regulatory proceedings, representing NB Power on matters related to revenue requirement and cost of service methodology for the Open Access Transmission Tariff and representing Liberty/Enbridge Gas New Brunswick on matters related to rates, rate review and the rate setting methodology

OTHER EXPERIENCE

2012 - 2013	President, Certified Management Accountants New Brunswick Board
2010 - 2013	Member, Certified Management Accountants New Brunswick Board
2013 - 2015	Treasurer of Laubach Literacy Board
2001 - 2012	Advisor (2001-2003) and Board member (2004-2012) with Junior Achievement of NB (Fredericton)
2002 - 2006	Treasurer of Hip-Hip Hooray walk for Orthopedics (Fredericton chapter)



CURRICULUM VITAE: Brandy Gellner

EDUCATION

2005	Honours, Bachelor of Science, McMaster University
2015	Chartered Insurance Professional (CIP)

BUSINESS EXPERIENCE

2021 - Present	Liberty Utilities (Gas New Brunswick), Fredericton, NB
	Manager, Rates & Regulatory Affairs
	Responsible for ensuring regulatory compliance with respect to legislative requirements and judicial and regulatory decisions.
2013 – 2021	Economical Insurance, Waterloo, ON
Apr 2021 – July 2021	Enablement Specialist, Enterprise Data Office
	Responsible for developing, implementing, and championing data governance at the enterprise level to leverage data as an asset.
Jan 2019 – Apr 2021	Manager, Business Delivery (Regulatory Reporting & Compliance)
	Accountable for regulatory reporting and compliance, including the monitoring and interpretation of regulations & statistical plans. Responsible for proactively identifying and communicating regulatory risks, recommending action, mitigation, and remediation plans to stakeholders and senior leaders.
Feb 2015 – Jan 2019	Team Leader, Business Delivery (Project Delivery)
	Responsible for leading a team of Active Business Owners (ABOs)/Product Owners (POs), who managed rate and product implementations.
Dec 2013 – Feb 2015	Senior Business Delivery Specialist



Active Business Owner (ABO)/Product Owner (PO) for both regulatory and key profitability initiatives. Responsible for articulating and prioritizing business requirements, escalating risks, and engaging stakeholders, as necessary. Actively led business implementation of rate, product, and regulatory changes, including creating and facilitating communication and training strategies.

Mar 2013 – Dec 2013 Product and Pricing Analyst

Responsible for supporting and directing product and pricing initiatives.

Mar 2009 – Mar 2013 Senior Rate and Rule Analyst

Responsible for developing, programming, testing, and implementation of rating solutions according to business requirements. Streamlined and standardized processes, increasing efficiencies and reducing rating errors.

2007 – 2008 Sun Life Financial, Waterloo, ON

Nov 2007 – Oct 2008 Abilities Case Manager

Responsible for contractually and medically assessing Short-Term Disability claims. Professionally communicated claim decisions and rationales through both verbal and written correspondence.

Feb 2006 – Nov 2007 Senior Disability Administrative Support

Accountable for establishing group confidentiality claims and ensuring that information was correctly entered into the system.



CURRICULUM VITAE: Leo Guin

EDUCATION

2017	Bachelor of Business Administration, University of New Brunswick
2022	Chartered Professional Accountant (Atlantic) (CPA)

BUSINESS EXPERIENCE

2015 – Present	Liberty/Enbridge, Fredericton, NB
2017 – Present	Accountant, Liberty Gas NB, Fredericton, NB Oversee the financial component of the General Rate Application. Provide technical assistance within forecasting/budgeting process. Perform financial reporting functions including journal entries, month-end reports, regulatory and audit support.
2015 – 2016	Forecast Analyst, Liberty Gas NB, Fredericton, NB Provide analyses and forecasts with focus on revenue, including throughput, customer loss/additions, rate class review and SEP test.

REGULATORY EXPERIENCE

New Brunswick Energy and Utilities Board	Participated in regulatory proceedings, supporting Liberty Gas NB on matters related to rates, rate review and the rate setting methodology.
--	--



CURRICULUM VITAE: Jill Schwartz

EDUCATION

2001 Bachelor of Science, Accounting, Maryville University

BUSINESS EXPERIENCE

2015 – Present Liberty Utilities Service Corp., Joplin, MO

May 2022 – Present Senior Director, Regulatory Policy and Strategy

Support the local and regional regulatory teams in the development of evidence necessary for the recovery of costs in rate cases and other regulatory proceedings before the public utility commissions in 13 states in the U.S., one Canadian province, and 2 international jurisdictions.

Dec 2020 – May 2022 Director, Regulatory Shared Services

Coordinates with local regulatory teams to understand best practices in corporate allocations and affiliate transaction regulations within the jurisdictions Liberty operates in and seeks to develop standard reporting and explanations of corporate charges

Oversees the preparation of evidence necessary for the recovery of corporate allocations across all of Liberty's utilities to ensure accurate reporting and consistent evidence is provided in rate cases and other proceedings

Feb 2017 – Dec 2020 Senior Manager, Rates and Regulatory Affairs

Managed the Central Region Regulatory team to ensure compliance with nearly 500 regulatory filings, as well as timely rate case filings to drive financial results for six states and three commodities



Built relationships with regulators and stakeholders to foster successful outcomes for regulatory proceedings, including the Liberty Utilities (Midstates Natural Gas) Corp. and Liberty Utilities (Missouri Water) LLC rate cases

Worked across the organization to implement programs and tariffs to promote customer growth and meet customer needs

Feb 2015 – Feb 2017 Manager, Rates and Regulatory Affairs

Assembled and developed the Regulatory team in Midstates to ensure compliance in Missouri, Illinois and Iowa

Established relationships across the organization to enhance knowledge and understanding of utility and natural gas industry

Lead the successful completion of natural gas rate cases in Illinois and Iowa, as well as an application for an Infrastructure Systems Replacement Surcharge in Missouri

2001 – 2015 The Boeing Company, St. Louis MO

May 2001 – Feb 2015 Accountant

Lead and manage the Federal Acquisition Regulation ("FAR") Mandatory Disclosure Rule to notify the Government customer of significant issues and accounting adjustments impacting Government contracts, by coordinating and supporting investigative organizations and the Law department, calculating and preparing necessary accounting adjustments, and responding to Government inquiries.

Manage audit requests from the Defense Contract Audit Agency ("DCAA"), including coordinating requests with other Accounting and Finance organizations, providing supporting documentation and explanations to substantiate costs incurred, and communicating Boeing's position of customer findings.



Strategized with executive management to establish the course outline, schedule, and execution of a 5-day training course across the enterprise.

Lead a team of Finance managers and subject-matter-experts to develop the course content focused on technical Finance analysis, as well as soft Value Integrator skills.

Lead Labor Accounting group by working with and supporting the team to achieve goals, also included daily oversight of employee tasks, developing training plans for new employees, participating in structured interview process to fill open positions within the Labor Accounting organization, and providing candid feedback to management on employees' performance.

Lead Year End activities by coordinating with various accounting groups to communicate schedules, identify focals and ensure all buyoffs were successfully completed on or ahead of schedule.

Supported Lean+ initiatives to improve processes, reduce manual efforts, and eliminate waste.

Lead team to implement Telecommuting and Virtual Office in Accounting in an effort to more effectively utilize employees and technology, increase employee satisfaction and morale, as well as reduce required facility space.



CURRICULUM VITAE: Matthew DeCoursey

EDUCATION

2001	B.A., Political Science, University of Massachusetts, Boston
2014	M.B.A., Finance Concentration, University of Massachusetts

BUSINESS EXPERIENCE

2021-Present

Liberty Utilities, Londonderry, NH

Vice President, Rates and Regulatory Strategy

Oversees the regulatory function for the Liberty Utilities, including responsibility for all elements of ratemaking and regulatory engagement including proceedings before state and federal regulators, management of stakeholder relationships, transactions, financial strategy, and compliance. In addition to New Brunswick, Liberty operates gas, electric, and water utilities in thirteen U.S. states, Bermuda, and Chile.

In a typical year, Liberty's regulatory team will submit and execute between five and ten general rate case applications, participate in several other adjudicated disputes of varying complexity, offer our insights in investigatory proceedings on a wide range of subjects, seek and gain from our regulators the approval to make dozens of rate changes based on the implementation of reconciliation mechanisms, submit multiple Integrated Resources Plans, and make more than two thousand timely compliance filings. As needed, our organization advises Liberty's senior management and the leaders of our operating companies on a wide range of commercial and strategic issues related to utility regulation. Additionally, we maintain a thought leadership position in the space, supported by the research and analysis our



experts undertake on an ongoing basis to identify regulatory innovations that create value for the customers we serve.

2018–2021

FTI Consulting

Managing Director

Provide advisory services to utilities, investors, and market participants on matters related to regulated utilities in jurisdictions throughout North America. Led a team of consultants execute rate cases, support large transactions, and conduct strategic and commercial analyses. Appeared as an expert witness on a wide range of subjects pertinent to the regulation of gas and electric utilities.

2016–2018

Concentric Energy Advisors

Project Manager and Principal

2004–2015

Levitan & Associates

Senior Consultant

SELECTED RECENT PROCEEDINGS AND ENGAGEMENTS

Revenue Decoupling – within the past twelve months, Liberty has proposed the first revenue decoupling mechanism for an electric utility in Arkansas (22-085-U), implemented the first EDC decoupling mechanism in New Hampshire (DE-19-064), and successfully executed RDM reconciliations in New York, California, and Massachusetts.

Gas Rate Case – expert witness for rate design, marginal COS, and revenue decoupling for EnergyNorth, Liberty's gas affiliate in New Hampshire, in its most recent rate case (DG20-105).

Gas Pipeline Development – expert appearance in multiple proceedings before the Michigan Public Service Commission (U-



20236, U20543) on behalf of a gas utility seeking recovery of its investment in the Nexus Pipeline.

Special Gas Contract – represented a gas utility in its rate case before the North Carolina Utilities Commission (G-9, Sub 781) in support of a proposed special contract with an industrial customer.

Pipeline Imbalance – represented a group of utility shippers on the Transco System in a proceeding before the Federal Energy Regulatory Commission (“FERC”) to demonstrate that alleged market arbitrage opportunities were unsubstantiated and could not be addressed by revisions to imbalance cash-out rules (RP20-614).

Gas System Planning – conducted a study on behalf of the California Public Utilities Commission to evaluate options for the retirement of the Aliso Canyon gas storage facility without reliability violations or excess costs.

Pipeline Dispute – represented the Comisión Federal de Electricidad, Mexico’s state-owned electric utility, in multiple arbitrations and commercial negotiations with the developers of cross-border pipelines.

Securitization – managed Liberty’s effort to securitize the extraordinary storm and energy transition costs incurred by its electric utility in Missouri and filed testimony in support of the application before the Missouri Public Service Commission (EO-2022-0040/EO-2022-0193)

Wholesale Market Rules – represented an international wind developer before the FERC to support proposed changes to the New York Independent System Operator’s buyer-side mitigation rules. (ER16-1404, ER20-1718).



Renewables and Grid Mod – reached an agreement to settle Liberty's electric utility rate case in Oklahoma (PUD-2021-00163), including resolution of the recovery of investments in wind generation, grid modernization, and stranded transition costs from a coal plant retirement; appeared as Liberty's lead witness.

Cross-Border Gas Flows – advised and represented the deregulated trading affiliate of a large gas utility company in an arbitration proceeding with the U.S. government centered on the application of NAFTA rules to the taxation of cross-border gas flows between New England and Canada.

SELECTED RECENT PUBLICATIONS AND CONFERENCES

"FERC, Carbon Pricing, EVs, and What Lies Ahead." FTI Webinar Series, with Bernard McNamee and Kenneth Irvin

"U.S. Observations and Experiences in Natural Gas Infrastructure Investment." Working Paper of the U.S.-India Strategic Partnership Forum, with Kenneth Sosnick, et al

"Developing the Generation Fleet of the Future." PowerGen University, with Keith Paul.

"Investing in Infrastructure Projects," Presentation to the 23rd Platts Mexican Energy Conference, with Dino Barajas.

"NYISO Updates & Dynamics: Implications for Market Participants." EUCI, with Stephen Hug.

"A Roadmap for Developing the Public Utility of the Future." Working Paper of the American Public Power Association.



Gregory W. Tillman

Summary

Seasoned energy industry and information technology veteran with over 30 years of regulated and deregulated energy industry regulatory, electricity pricing, utility billing, metering information, and information technology experience including 17 years in leadership roles and 6 years of information technology management and development roles. Demonstrated entrepreneurial, leadership, management and teamwork skills resulting in impressive improvements to the profitability, efficiency and effectiveness of business units and customers. A diverse career exemplified by thought leadership, problem-solving, and innovative application of technology to business needs.

Objective

Regulatory leadership role where I can apply my diverse experience to the implementation of effective regulatory strategy in support of innovative customer solutions.

Professional Accomplishments

Leadership

- Managed and led various teams including energy regulatory, pricing, load research, billing, meter data collection, communications systems business analysis, and software development.
- Established the business operations of an unregulated business to market and support leading edge, custom real-time communications interfaces to support utility pricing programs.
- Panelist on renewable energy rate-making policy at the National Association of Regulated Utility Commissioners 2019 Winter Policy Summit and Center for Public Utilities Current Issues 2019.
- Awarded the Army Meritorious Service Medal for leadership role in the development, testing and fielding activities of the U.S. Army Joint Tactical Information Distribution System.
- Rated at the highest level (top 10%) in the Army Reserve Officers Training Corp and finalist for selection as the top graduate of the Signal Officers Basic course at Fort Gordon, Georgia.

Energy Regulatory, Pricing, and Rate Design

- Testified as expert witness on return on equity, cost of service, revenue allocation, rate design, and Tax Cuts and Jobs Act issues in over 40 utility rate case interventions and related actions in 19 states. Advocated for cost-based rates, replied to data requests, testified at hearings, and negotiated settlements.
- Designed, analyzed and gained regulatory approval of OG&E's Variable Peak Pricing rate—the cornerstone of OG&E's SmartHours™ pricing program. In addition to its industry leading customer adoption rates, the program received significant industry recognition highlighted by the Edison Electric Institute's "Edison Award" in 2013.
- Re-engineered OG&E's Day-Ahead Pricing to mitigate risk, improve margins and streamline administration. Assisted the Company's second largest customer in analysis leading to subscription to the rate, reducing customer energy cost while preserving \$2 million in margin. Ultimately, the customer's competitive position was improved sufficiently to facilitate the plant's return to full production capacity, leading to further margin increase for OG&E.



- Provided key design and financial analysis for various pricing product solutions for large customer needs in wind and solar energy products, market-based block and swing rate products, marginal cost based pricing solutions, and flexible load response rates.
- Created spreadsheet solutions to fulfill start-up retail energy unit at Williams Energy's index-based fixed contract pricing for natural gas and electricity service.

Meter Data Management, Load Analysis and Billing

- Led the RFP process, selection, and development of Walmart's utility data and rate management application to support energy management, bill audit, and budget support for over 5,000 facilities across the U.S.
- Transitioned the load research function at OG&E from a traditional sample meter data to smart grid sourced information including implementation of extensive validation and verification processes ensuring accuracy of the load models used in normalization and forecasting models for cost of service and pricing departments.
- Implemented graphical data analytics solution for actual, normalized and forecasted load data, related revenues, and variance tracking for utility pricing product performance metrics. Developed graphical dashboard for reporting results to leadership.
- Installed real-time pricing technology solution across the Central and South West's (now AEP) four investor-owned utility companies in Oklahoma, Louisiana, Arkansas and Texas.
- Implemented data validation and process improvements for data collection and power billing function, resulting in 25% reduction in processing time while maintaining 99% completion and accuracy target.
- Managed the convergence of billing systems across multiple communications offerings. Led technical and business requirements definition, RFP process and facilitated the corporate proposal review, vendor selection process and contract negotiations for \$18 million implementation project.

Product Development

- Developed, coordinated and communicated the business and financial plans for Home Automation, Utility Scale Solar Energy, Electric Vehicle Commercialization, and various pricing products geared at utility customers. These innovative pricing products included wind-backed price hedge products, market-based energy block rates, renewable energy fixed bill, and an electric vehicle charging product.
- Developed and gained regulatory approval for implementation of a price response product targeted to mid-size commercial and industrial electric utility customers.
- Independently developed and marketed a marginal costing engine providing utility customers with cost management and budgeting tools with insights into the financial impact of facility load management.
- Successfully developed and marketed customized customer and utility solutions for a start-up energy information provider to include integrated rating engines, energy reporting tools, and what-if engines.
- Managed the development and created an independent business unit to market a commercial grade, client-server system that automated the management, communications, data collection and billing of utility real-time pricing programs leading to a \$500,000 revenue stream with an operating profit in its second year of operations.



Software Development and Project Management

- Managed software development projects encompassing retail electric, retail gas, propane distribution, commercial transportation registration, and convenience store management.
- Transitioned a web development team under contract with the State of Oklahoma from a traditional waterfall based development process to an agile development environment resulting in improved communications with the client and more efficient development cycles.
- Spearheaded the development of the Army's first graphical, map-based communications relay site planning system.



Gregory W. Tillman, CRRA

Senior Manager, Rates and Regulatory Affairs

Liberty Utilities

Business Address: 602 South Joplin Avenue, Joplin, Missouri, 64802

Business Phone: (417) 625-4260

EXPERIENCE

May 2019 – Present

Liberty Utilities, Joplin MO

Senior Manager, Rate Design

Senior Manager, Rates and Regulatory Affairs

November 2015 – May 2019

Walmart Inc., Bentonville, AR

Senior Manager, Energy Regulatory Analysis

November 2008 – November 2015

Oklahoma Gas & Electric, Oklahoma City, OK

Product Development Pricing Leader

Manager, Pricing

Senior Pricing Analyst

May 2006 – November 2008

LSG Solutions, Oklahoma City, OK

Project Manager, International Registration Plan/Interstate Fuel Tax Agreement Systems Development

August 2002 – May 2006

OnPeak Utility Solutions, Oklahoma City, OK

May 2000 – August 2002

Automated Energy, Inc., Oklahoma City, OK

Vice President, Utility Solutions

November 1997 – May 2000

Williams Energy, Tulsa, OK

Sr. Manager, Accounting Services

Process Manager, Customer Billing and Accounting

Retail Systems Manager, Billing and Electricity

May 1990 – November 1997

Public Service Company of Oklahoma, Tulsa, OK

Manager, Software Development and Support

Supervisor, Data Translation and Power Billing

Administrator, Disaster Recovery and Research and Development

Programmer/Analyst

June 1987 – May 1990

United States Army, Signal Command, Ft. Monmouth, NJ



Project Officer, Joint Tactical Information Distribution System

EDUCATION

1991-1994

The University of Tulsa

Graduate Coursework, M.B.A.

1987

The University of Tulsa

B.S., Electrical Engineering

